

# Creators of e-RAILSAFE Leap Into Action with ActionRITE

FOR IMMEDIATE RELEASE:

**ATLANTA- February 12th, 2007** – Building on the success of its On Demand risk assessment solutions, Atlanta-based **e-VERIFILE.COM Inc**, today launched **ActionRITE**-- a fully automated solution that will help organizations to easily manage their Adverse Action process.

A common term in human resource management, Adverse Action is defined as a denial of employment or any other related decision that adversely affects a current or prospective employee. Adverse Action procedures are usually triggered after an employer has performed a background investigation on an employee or contractor and have found **negative information** in the resulting report.

**The Fair Credit Reporting Act (FCRA)** as well as the **Federal Trade Commission (FTC)** requires all employers to notify applicants of any adverse hiring decision that is based on employment screening and consumer reports. Such actions could include a denial of promotion or the failure to hire an applicant. The paperwork and time involved in this process can sometimes overwhelm most HR managers and departments.

**ActionRITE** streamlines the Adverse Action process by enabling employers that conduct background investigations via e-VERIFILE.COM, to utilize notifications that can be automatically customized, documented and delivered to recipients as per their criteria.

“Many companies do not realize the importance of following a consistent and accurate process in regards to termination of employees,” says Priya Wijesinghe, Director of Account Management at e-VERIFILE.COM. “ActionRITE provides a protocol that every company can use to lessen their vulnerability” Wijesinghe added.

For more on ActionRite please contact an e-VERIFILE.COM representative at 770-859-9899.

## **ABOUT e-VERIFILE.COM INC.**

**e-VERIFILE.COM™** provides innovative solutions that streamline workforce, contractor and security management processes for a variety of organizations and industries worldwide.

The company serves as a single source for product consulting, custom applications development, technical expertise, and scalable, easy-to-use risk mitigation tools. For additional information please visit: [www.e-verifile.com](http://www.e-verifile.com).

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